

LEVEL	CIRM Position Titles	Category	Annual Salary Range	Definition of category
10	ICOC Chair, President & Vice President of Research and Development	E	\$286,000-\$529,100	E=Executive
9	ICOC Vice Chair & VP-Operations	E	\$187,200-\$345,280	
	General Counsel	E	\$156,000-\$288,600	
8	Special Projects Officer to the President	T	\$149,760-\$224,536	T=Technical such as Scientific or IT
	Executive Director, Scientific Activities	T	\$149,760-\$224,536	
7	Executive Director, ICOC Board	B	\$139,048-\$208,520	B=Business or outward facing to the business community such as marketing or business development.
	Deputy to the Chairperson-Finance, Policy and Outreach	B	\$139,048-\$208,520	
	Chief Communications Officer	B	\$139,048-\$208,520	
	Deputy Legal Counsel	A	\$139,048-\$208,520	A=Administrative or inward focusing to the organization such as Human Resources, Legal Affairs or Office Management.
	Chief Human Resources Officer	A	\$139,048-\$208,520	
	Science Officer II	T	\$114,400-\$171,600	
6	Senior Officer for the Scientific & Medical Research Funding Working Group	T	\$106,912-\$160,368	
	Senior Officer for Medical & Ethical Standards	T	\$106,912-\$160,368	
	Legal Counsel	A	\$114,400-\$171,600	
	Finance Officer	A	\$106,912-\$160,368	

5	Science Officer I	T	\$93,600-\$140,400	
	Grants Management Officer	B	\$96,304-\$144,352	
4	Science Associate	T	\$83,200-\$124,800	
	Communications Manager	B	\$85,592-\$128,336	
	Deputy Grants Management Officer	B	\$85,592-\$128,336	
	Financial Services Officer	A	\$85,592-\$128,336	
3	Senior Executive Assistant to the President, Assistant Secretary to the Board, Paralegal & Grants Management Specialist II	A	\$64,168-\$96,304	
2	Multimedia Editor	B	\$53,456-\$80,184	
	Office Manager, Administrative Assistant & Grants Review Specialist I	A	\$53,456-\$80,184	
1	Administrative Coordinator, Senior Administrative Coordinator & Grants Technical Assistant	A	\$42,848-\$64,168	